Introduced by Assembly Member Negrete McLeod

February 20, 2003

An act to amend Section 710.8 of the Unemployment Insurance Code, relating to the California State University, and making an appropriation therefor.

LEGISLATIVE COUNSEL'S DIGEST

AB 978, as introduced, Negrete McLeod. California State University: disability benefits.

Existing law establishes the California State University and its various campuses under the administration of the Trustees of the California State University. Existing law authorizes the trustees to elect to become employers whose employees are eligible for payment of disability benefits from the continuously appropriated Unemployment Compensation Disability Fund, provided that the election is the result of a negotiated agreement between the trustees and a recognized employee organization.

This bill would require, rather than authorize, the trustees to elect to become employers whose employees are eligible for payment of disability benefits from the Unemployment Compensation Disability Fund. The bill would also provide that this eligibility for disability benefits could occur as a result of an election held by a recognized employee organization as well as through a negotiated agreement.

By increasing the pool of potential recipients from, and potential contributors into, a continuously appropriated fund, this bill would make an appropriation.

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Vote: majority. Appropriation: yes. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 710.8 of the Unemployment Insurance Code is amended to read:
- 3 710.8. (a) (1) The Trustees of the California State University, as defined as an employer in Section 3562 of the
- 5 Government Code, may shall elect to become an employer subject
- to Part 2 (commencing with Section 2601) with respect to all
- employees who are part of an appropriate unit established pursuant
- to Chapter 12 (commencing with Section 3560) of Division 4 of
- Title 1 of the Government Code, provided the election is the result
- of a negotiated agreement between the Trustees of the California 10
- State University and the a recognized employee organization of 11
- 12 the university, as those terms are defined in Section 3562 of the
- Government Code, or is approved through an election held by a
- recognized employee organization of the university in accordance
- with the election procedures set forth in Section 3577 of the
- Government Code. 16

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- (2) The Trustees of the California State University Trustees may also elect to provide coverage to its management and confidential employees and to its employees who are not a part of an appropriate unit, provided that the election is not contingent upon coverage of other employees of the Trustees of the California State University—Trustees.
- (b) Upon filing of the election, the filing entity shall, upon approval by the director, become an employer subject to Part 2 (commencing with Section 2601) to the same extent as other employers, and services performed by its employees, including those with civil service or tenure positions, who are subject to an election under this section shall constitute employment subject to that part.
- (c) Sections 986 and 2903 apply to an employer making an 32 election pursuant to this section.